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Preferred list of umbrella companies

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T: 023 9224 2690 W: [clemtech.co.uk](http://clemtech.co.uk)



Due to the tax liability provisions included in the reforms to the off-payroll working rules legislation (IR35), many clients may choose to only engage contractors on a PAYE contract basis from 6 April 2021 rather than continuing with services provided through the contractors own personal service company. Consequently, one of the alternative contractual engagement models will be the provision of services through an umbrella company operating PAYE.

The Employment Agencies Standard Inspectorate (EAS), is part of the Department for Business, Energy & Industrial Strategy (BEIS) and is responsible for enforcing employment agency legislation.

The EAS recognise that umbrella companies are an integral part of the recruitment industry supply chain but will target those businesses who are seeking to gain a competitive advantage by being deliberately non-compliant so have suggested agencies work with a limited number of umbrella companies of their choice, to enhance the service standards experience for the worker and wider industry compliance with tax legislation.

HM Revenue and Customs (HMRC) have also launched an awareness campaign warning and educating contractors about how to identify if they are being offered a tax avoidance scheme, and the pitfalls of using these schemes; further details can be found [HERE](#).

Therefore, Clemtech have made the decision to only work with a limited number of preferred umbrella companies, the details of which are provided below (in no particular order).

For the avoidance of doubt, whilst the umbrella companies have provided evidence of accreditation (FCSA or Professional Passport) and confirmed their compliance to prevailing legislation, the preferred list in itself does not constitute a recommendation of an umbrella company by Clemtech; an individual's tax matters are personal by nature and often complex so we would encourage contractors to contact one of the preferred umbrella companies and request a no obligation financial illustration based on their current or proposed assignment details (and personal tax circumstances) so as to understand their likely net take home pay.

**DANBRO**

**Danbro Workforce Solutions Limited**  
T: 01253 600 140  
W: danbro.co.uk



**TJW Contract Solutions Limited**  
T: 01784 270 300  
W: tjwcontracts.co.uk

**PayStream\***

**Paystream My Max Limited**  
T: 0161 516 5093  
W: paystream.co.uk



**Contractor Umbrella Limited**  
T: 01206 591 000  
W: contractorumbrella.com



**Payme Ltd**  
T: 0333 200 0845  
W: payme.co.uk/clemtech



## Notes

- From 6 April 2020 legislation changes to the 'Conduct Regulations' (Conduct of Employment Agencies and Employment Businesses Regulations 2003) introduced a requirement to provide a 'Key information document' for all new agency workers. The 'Key information document' is intended to improve transparency, setting out key information about a workers' relationship with the agency, the umbrella company used in the engagement including details about pay, holiday entitlement and other benefits.
- For transparency, Clemtech have no material or beneficial interests in any of the listed umbrella companies nor have we or will we receive any rewards or inducements from the umbrella companies for either including them in this preferred list or as a direct (or indirect) result of any temporary workers registering with or using the services of an umbrella company.
- Clemtech will review and monitor the preferred list of umbrella companies on a regular basis and reserve the right to make amendments to this list at any time including, but not limited to, the removal or inclusion of umbrella companies.